

Dona Ana County Fire Rescue Command Staff			
	First Year In Position	Second Year In Position	
Battalion Chief 56 hour Non Exempt	Step 1	Step 2	
Hourly	\$ 34.70	\$ 36.44	
Annual	\$ 103,767.70	\$ 108,956.08	
Division Chief 40 hour Exempt	Step 1	Step 2	
Hourly	\$ 49.89	\$ 52.38	
Annual	\$ 103,767.70	\$ 108,956.08	
Deputy Chief Exempt	Step 1	Step 2	
Hourly	\$ 55.00	\$ 57.75	
Annual	\$ 114,403.89	\$ 120,124.08	

Newly promoted employees and external hires will be placed in Step 1 upon promotion or hiring.

Step 2 will be implemented on the start of the next fiscal year following the promotion or hiring.

An increase of 5% will be maintained between the Step 8 Firefighter Lieutenant Paramedic and Step 1 of the Battalion Chief and Division Chief Ranks in all years following FY 25.

An increase of 5% will be maintained between the Step 2 Battalion Chief /Division Chief Ranks and Step 1 of the Deputy Chief Rank in all years following FY 25.

An increase of 5% will be maintained between the Step 1 and Step 2 of the Battalion Chief, Division Chief, and Deputy Chief Ranks in all years following FY 25.